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## Welcome!

The Mahowald Insurance Agency would like to welcome three new employees to the agency, Ashley Wolbeck, Kelly Kern and Amanda Austin. Ashley has obtained the role of Administrative Assistant, Kelly has joined the Employee Benefits department as a new Account Specialist and Amanda has joined the Commercial CSR team. They all come to the agency with great experience and they look forward to working with you!

## Contact Us

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## We always appreciate your valuable feedback!

We value our relationships and would like your opinion about our agency. Any Suggestions? Improvements? Compliments? We would appreciate hearing from you.

## What's New This Month

### Check Your Posted Employee Rights Notices for Compliance

Look on the walls of any business and you'll find one thing in common: Whether in the employee cafeteria or lunchroom, near the punch clock where workers begin and end their day, or in some other conspicuous place, employers have posted the various legal notices required by law that inform workers of their rights. The federal government requires this of most employers for a handful of employee rights, depending on the size of the business and whether it is a private or public enterprise; additional postings may be required in some circumstances, for example, if the business has federal contracts. State laws also may require separate additional postings.

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### Five Ways to Control Workers' Comp Costs

Most businesses are required by law to provide workers' compensation insurance. It protects employees, providing income and medical care if they're injured on the job. It also protects employers; the liability portion provides coverage for lawsuits filed as a result of a work-related injury.

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### Put Your Driver Safety Skills to the Test

In this technical age filled with iPods, portable DVD players and GPS systems, there are countless distractions in the car. From the kid's movie blaring in the backseat to the navigation system barking orders at you, it's practically impossible to keep your full attention on the road at all times.

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